

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

ORDINANCE #14-2020

AN ORDINANCE OF THE BOROUGH OF MENDHAM TO AMEND ORDINANCE 21-99, "AN ORDINANCE OF THE BOROUGH OF MENDHAM TO CREATE A LENGTH OF SERVICE AWARDS PROGRAM"

WHEREAS, the Mendham Fire Department and Mendham First Aid Squad are independent all-volunteer organizations that serve the Borough of Mendham; and

WHEREAS, by adoption of Ordinance 21-99 on August 30, 1999, the Borough established a Length of Service Awards Program ("LOSAP") to ensure retention of existing members and provide incentives for recruitment of new members to the Mendham Fire Department and Mendham First Aid Squad; and

WHEREAS, by adoption of Ordinance 3-13 on May 6, 2013, the Borough amended Ordinance 21-99 with certain modifications that did not materially affect the elements of the existing LOSAP; and

WHEREAS, the Borough now desires to modify the existing ordinance structure to further encourage members to take night shifts and to provide for Consumer Price Index adjustments; and

WHEREAS, the proposed modifications do not materially affect the elements of the existing LOSAP and are minor in nature and scope.

THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Mendham, in the County of Morris and State of New Jersey, as follows:

SECTION 1. Section 5 of Ordinance 21-99, subsection entitled "First Aid Squad," is hereby amended and supplemented to read as follows in its entirety:

"FIRST AID SQUAD"

1. Training Courses: 30 points maximum
 - a. Initial EMT/EMR courses: 15 points
 - b. Renewal and CPR courses: 5 points each
 - a. Additional hours: CEUs assigned or 1 point per hour, maximum 5 points
2. Drills: 20 points maximum
 - a. Weekly/monthly: ½ point for each Squad-sanctioned drill
3. Night Duty: 15 points maximum
 - a. Night-designated crews: ½ point for each night duty crew
4. Stand-by: 15 points maximum

For this ordinance, "stand-by" means line-of-duty activity approved by Captain or President.

- a. 1 point per event under 3 hours
- b. 2 points per event over 3 hours
5. Officers: 30 points maximum
Completion of one-year term in one of the following elected/appointed positions:
 - a. Captain or President: 30 points
 - b. Lieutenant: 25 points
 - c. Quartermaster: 25 points
 - d. Secretary: 25 points
 - e. Treasurer: 25 points
 - f. Trustee: 5 points
6. Meetings: 20 points maximum
 - a. Attendance at any official meeting, such as Squad regular business or other representational meeting, or Association meetings: 2 points per meeting
7. Committee/Administrative Services: 20 points maximum
 - a. 2 points per event
 - b. Data Steward 5 points per quarter

8. Incident Response: 60 points maximum

- a. 35 – 49 calls: 10 points
- b. 50 – 99 calls: 30 points
- c. 100 – 149 calls: 40 points
- d. 150 – 199 calls: 50 points
- e. 200 – 249 calls: 55 points
- f. 250 or more calls: 60 points”

SECTION 2. Section 3 of Ordinance 21-99 is hereby amended and supplemented to read in its entirety as follows:

“The LOSAP shall provide for annual contributions to each eligible member that meets the following criteria in each calendar year (January 1 to December 31):

Each person earning 50 to 75 points will receive \$700.00.

Each person earning 76 to 90 points will receive \$1,150.00.

Each person earning 91 to 100 points will receive the maximum of \$1,300.00.

The annual contribution amounts will increase automatically, beginning calendar year 2021, based on the Consumer Price Index adjustments as set forth by statute and the Director of the Division of Local Government Services.”

SECTION 3. If any portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent portion, and such holding shall not affect the validity of the remaining portions hereof.

SECTION 4. All ordinances or parts of ordinances inconsistent herewith are repealed as to such inconsistencies.

SECTION 5. This Ordinance shall take effect immediately upon final passage and publication in the manner according to law.

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Introduced: November 12, 2020

Public Hearing: November 23, 2020