

**MINUTES OF THE MAYOR AND COUNCIL
REORGANIZATION MEETING**

CALL TO ORDER

The January 6, 2015 Reorganization Meeting of the Mayor and Council was called to order by Mayor Neil Henry at approximately 7:00PM in the Mendham Borough Fire House, 24 East Main Street, Mendham, New Jersey.

FLAG SALUTE

Mayor Henry led the Pledge of Allegiance.

OPENING STATEMENT

Adequate notice of this meeting of the Mayor and Council of the Borough of Mendham was published in the Observer Tribune or Morris County Daily Record. Notice was posted on the Phoenix House bulletin board in accordance with the Open Public Meetings Act.

INVOCATION

Father Mike Drury, Police, Fire and EMS Chaplain, said the Invocation.

WELCOME

Mayor Henry welcomed members of the public and thanked the Fire Department for use of the firehouse. He introduced the elected officials present and expressed appreciation for their attendance.

OATHS OF OFFICE

Mr. Semrau, Borough Attorney, highlighted many of Mayor Henry's accomplishments and commended him on his years of service to the Borough. He then administered the Mayor's Oath of Office.

Mayor Henry acknowledged the achievements of Councilman Badal and Councilman Andrews in both local government and the community. Mr. Semrau administered the Oath of Office to Councilman Badal and Councilman Andrews.

ATTENDANCE

Mayor Neil Henry
Councilman Stanley Witzak
Councilman David Sharkey
Councilman Brad Badal
Councilwoman Veronica Daly
Councilman John Andrews

Councilman John Andrus was excused.

Mayor Henry formally recognized former Councilman Garubo and presented him with a gift from the Council as well as a flag from Congressman Rodney Frelinghuysen.

ELECTION OF COUNCIL PRESIDENT

Councilman Badal nominated Councilwoman Daly for Council President which was seconded by Councilman Sharkey. There being no additional nominations, Councilwoman Daly was elected Council President.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor:	Andrews, Badal, Daly, Sharkey, Witzak
Opposed:	None
Absent:	Andrus
Abstain:	None

Vote was unanimous and motion carried.

BOROUGH COUNCIL PROCEDURE

BE IT RESOLVED by the Mayor and Council of the Borough of Mendham, Morris County, New Jersey, that the By-Laws of the Council of the Borough of Mendham be adopted, as the rules for proceeding and debate in the Borough Council.

Motion to approve the Borough Council Procedures was made by Councilman Witzak and seconded by Councilman Sharkey.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witzcak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

2015 STANDING COMMITTEES

MAYOR:

<u>Committee</u>	<u>Chairman</u>	<u>Members</u>
Finance	Councilman Andrus	Councilman Badal Councilman Witzcak Councilman Witzcak Councilman Sharkey Councilman Badal Councilman Andrews Councilwoman Daly
Public Safety	Councilwoman Daly	
Recreation	Councilman Sharkey	
Public	Councilman Witzcak	
Land Use	Councilman Andrews	
Personnel	Councilman Badal	

Motion to approve the Standing Committees was made by Councilman Sharkey and seconded by Councilwoman Daly.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witzcak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

SCHEDULE OF MEETINGS

BE IT RESOLVED that the Borough Council Regular Meetings shall be held on the first and third Monday of each month, except when those Mondays fall on a legal or Borough holiday, at which times, meetings will be held on the Tuesday following, except as noted in the 2015 Scheduled Regular Meetings of the Borough Council for the months of January, July and August when only one meeting will be held. An additional meeting is scheduled for **Monday, December 28, 2015**. All meetings will begin at **8:00PM**.

Motion to approve the schedule of meetings was made by Councilman Andrews and seconded by Councilwoman Daly.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witzcak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

BE IT RESOLVED that regularly scheduled meetings of the Mayor and Council be held at the Garabrant Center, 4 Wilson Street, Mendham, New Jersey. Any exceptions to be advertised or noticed in accordance with the Open Public Meetings Act.

Motion to approve the location of the regularly scheduled meetings was made by Councilman Badal and seconded by Councilman Andrews.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

BE IT RESOLVED that the 2016 Reorganization Meeting will be held on Friday, **January 1, 2016 at 1:00PM** at the Mendham Borough Fire House, 24 East Main Street, Mendham, New Jersey. Any exceptions will be advertised or noticed in accordance with the Open Public Meetings Act.

Motion to approve the 2016 Reorganization Meeting date was made by Councilman Witczak and seconded by Councilman Sharkey.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

APPOINTMENTS - MENDHAM BOROUGH OFFICIALS
Term of Office: (One Year Term) (01/01/15 - 12/31/15)

Administrator	Richard Merkt
Chief Financial Officer/Treasurer	Susan Giordano
Deputy Treasurer	Jeanne Pugsley
Administrative Secretary	Jeanne Pugsley
Public Utilities Clerk	Karen Bellamy-Orgera
Deputy Tax Collector	Karen Bellamy-Orgera
Tax Search Officer	Karen Ferrone
Assessment Search Officer	Borough Clerk
Tax Assessor Secretary	Helen Cleary
Purchasing Agent	Richard Merkt
Public Agency Compliance Officer	Jeanne Pugsley
Civil Rights Officer	Borough Clerk
Construction Code Technical Assistant	Patricia Fischer
Construction Official	Russell Heiney
Police Department Secretary	Pamela Andrus Carolyn Mazzucco
Fire Official	Craig Bellamy
Construction Official, Fire, Building Subcode Official/Inspector and Plumbing Inspector	Russell Heiney
Plumbing/Mechanical Sub-Code Inspector	Craig Smith
Electrical Subcode Official/Inspector	Robert Smith
Deputy Fire Inspector	Edward Tencza
Public Works Superintendent	Kenneth O'Brien
WRF Superintendent	Douglas Wright
Land Use Coordinator	Margot Kaye
Zoning Officer	Patricia Fischer

2015 OTHER APPOINTMENTS

Planning Board:

Class I: (Four Year Term - 12/31/18) Neil Henry, Mayor
Class II: (One Year Term - 12/31/15) Richard Merkt
Class III: (One Year Term - 12/31/15) John Andrews,
Council Liaison
Class IV (Regular): (Four Year Term - 12/31/18) David Sprandel
Alternate I: (Two Year Term - 12/31/16) Keith Kay
Alternate II: (Unexpired Term - 12/31/15) Ryan McDevitt

**Board of
Adjustment:**

(Four Year Term-12/31/18) Michael Palestina
Richard Smith
(Unexpired Term - 12/31-15) John McCarthy
(Two Year Term - 12/31/16) Diana Callahan
(Unexpired Term - 12/31/15) Edward Sisson

Board of Health:

Regular Member: (Three Year Term - 12/31/17) Paul D'Amato
To be determined
Alternate II: (One Year Term - 12/31/15) To be determined

**Environmental
Commission:**

Regular Member: (Three Year Term - 12/31/17) Marian Mundy Hooper
Alternate I: (Two Year Term - 12/31/16) To be determined
Alternate II: (Unexpired Term - 12/31/15) To be determined

Open Space Advisory Committee:

Council (One Year Term - 12/31/15) John Andrus
Representative (Three Year Term - 12/31/17) Eric Arena
Regular Member: (Unexpired Term - 12/31/15) To be determined
Alternate II: (Three Year Term - 12/31/17) To be determined

Historic Preservation Commission:

Alternate II: (Two Year Term - 12/31- Susan Carpenter
Curator and Historian: (One Year Term - 12/31/15) Charles Topping

Shade Tree Committee:

Member: (One Year Term - 12/31/15) David Sharkey
Richard Merkt
Advisor: (One Year Term - 12/31/15) Kenneth O'Brien

Safety Committee:

Member: (One Year Term - 12/31/15) Richard Merkt
Kenneth O'Brien
Douglas Wright

Police, Fire, EMS Chaplain: (One Year Term - 12/31/15) Father Michael Drury

Police Matron: (One Year Term - 12/31/15)
Koleen Kelly
Noreen Staples
Renee Arezzi
LouAnn Finlay

Police - School Crossing Guards: (One Year Term - 12/31/15)
Rebecca Braun
Patricia Studer
Wayne LeBlond
Leo Kenny
Maria Schupack
(Substitute)

Fire Wardens: (One Year Term - 12/31/15)
Willard Bergman
Gerard Dolan
John Deighan
Benjamin Jenkins

Community Development Revenue Sharing Committee: (One Year Term - 12/31/15)
Appointed by Mayor - Representative
Appointed by Council - Representative
Alternate Member
Charles Topping
Richard Merkt
Kenneth O'Brien

Fire Chief: Chris Nelson

Recreation Committee: (Three Year Term - 12/31/17)
Regular Member: Christine Glassner
Council (One Year Term - 12/31/15) David Sharkey
Director (One Year Term - 12/31/15) Bruce DiBisceglie
Secretary (One Year Term - 12/31/15) Helen Cleary

Mayor:
Appointment of Borough Officials and Other Appointments for 2015

Motion to approve the 2015 Appointment of Borough Officials was made by Councilman Sharkey and seconded by Councilwoman Daly.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

The following Resolutions are Minute Book Attachments:

#1-15 Temporary General Appropriations Budget 2015

Motion to approve Resolution #1-15 was made by Councilwoman Daly and seconded by Councilman Andrews.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

#2-15 Temporary Utility Appropriations Budget for 2015

Motion to approve Resolution #2-15 was made by Councilman Andrews and seconded by Councilman Badal.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

#10-15 Fletcher Library Trust

Mayor Henry read Resolution #10-15 aloud. Motion to approve Resolution #10-15 was made by Councilman Badal and seconded by Councilman Witczak.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

#11-15 Andrew Fletcher Three Fields Memorial Trust

Mayor Henry read Resolution #11-15 aloud. Motion to approve Resolution #11-15 was made by Councilman Witczak and seconded by Councilman Sharkey.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

Consent Agenda: Resolutions #3-15 through #9-15 AND #12-15 through #22-15

Items on the Consent Agenda are considered routine and will be acted upon by the Borough Council by a single vote unless a member of the public, the Borough Council or the Mayor request that an item be removed and considered separately.

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- Resolution #3-15: Interest Rate and Penalties on Delinquent Taxes and Sewer Fees
- Resolution #4-15: Authorizing Tax Collector to Hold Tax Lien Sale
- Resolution #5-15: Designation of Depositories for Borough Funds for 2015
- Resolution #6-15: Canceling Overpayment or Underpayment of Taxes and Sewer Fees in the Amount of \$10.00 or Under
- Resolution #7-15: Voucher Signatures
- Resolution #8-15: Designation of Newspapers
- Resolution #9-15: Legal Notices
- ++
- Resolution #12-15: Professional Service - Municipal Attorney
- Resolution #13-15: Professional Service - Municipal Auditor
- Resolution #14-15: Professional Service - Municipal Engineer
- Resolution #15-15: Professional Service- Labor Attorney
- Resolution #16-15: Professional Service - Municipal Bond Counsel
- Resolution #17-15: Professional Service - Municipal Special Counsel (School Board Affairs)

Resolution #18-15: Professional Service - Municipal Public Defender
Resolution #19-15: Professional Service - Municipal Prosecutor
Resolution #20-15: Professional Service - Municipal Planner
Resolution #21-15: Appointing Public Agency Compliance Officer
Resolution #22-15: Appointing Emergency Management Council

Motion to approve the Consent Agenda was made by Councilman Sharkey and seconded by Councilwoman Daly.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: Councilman Witczak (recused himself on Resolution #22-15 only)

Vote was unanimous and motion carried.

OATH OF OFFICE

Mr. Semrau administered the Oath of Office to Jim Hendren, First Aid Captain. Chris Nelson, Fire Chief, was out on a call.

MAYOR'S MESSAGE TO THE CITIZENS OF THE BOROUGH

Mayor Henry delivered an address to the public describing Mendham Borough's achievements in 2014 and outlining the Mayor and Council's goals for 2015. A copy of the Mayor's remarks is appended to these minutes.

PUBLIC COMMENT

Mayor Henry opened the meeting to questions and comments. There being none, the public comment session was closed.

APPROVAL OF VOUCHERS

There was no bill list for approval.

ADJOURNMENT

There being no further business scheduled for the consideration of the Borough Council at this time, Councilman Witczak made a motion for adjournment which was seconded by Councilman Sharkey. On a voice vote, all were in favor and the meeting was adjourned at 7:55PM, next to convene at a Regular Meeting on January 19, 2015 at 8:00PM at the Garabrant Center, 4 Wilson Street, Mendham, New Jersey 07945.

Respectfully submitted,



Richard A. Merkt
Borough Administrator

**BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY**

RESOLUTION #1-15

TEMPORARY GENERAL APPROPRIATIONS BUDGET 2015

WHEREAS, R.S. 40A:4-19 as amended provides that where any contracts or commitments are to be made prior to the final adoption of the 2015 Budget, temporary appropriations should be made for the purposes and amounts required, in the manner and the time therein provided, and

WHEREAS, the date of this resolution is within the first thirty days of January 2015, and

WHEREAS, the total appropriations in the 2014 Budget, less appropriations made for capital improvement fund, debt service and relief for the poor (Public Assistance) is the sum of \$6,330,815.00: and

WHEREAS, 26.25% of the total appropriations in the 2014 Budget is the sum of \$1,661,839.00;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Mendham, Morris County, New Jersey, that the following temporary appropriations be made and that a certified copy of this Resolution be transmitted to the Chief Financial Officer for her records.

1. Administrative and Executive	
Salaries and Wages	\$ 60,000.00
Other Expenses	23,000.00
2. Financial Administration	
Salaries and Wages	21,000.00
Other Expenses	5,000.00
3. Assessment of Taxes	
Salaries and Wages	13,000.00
Other Expenses	4,000.00
4. Collection of Taxes	
Salaries and Wages	8,000.00
Other Expenses	2,500.00
5. Maintenance of Municipal Buildings	
Salaries and Wages	28,000.00
Other Expenses	14,000.00
6. Planning Board	
Other Expenses	7,000.00
7. Engineering	
Salaries and Wages	8,004.00
Other Expenses	20,000.00
8. Board of Adjustment	
Other Expenses	4,000.00
9. Police	
Salaries and Wages	350,000.00
Other Expenses	50,000.00
10. Emergency Management	

	Other Expenses	1,000.00
11. Streets and Roads		
	Salaries and Wages	120,000.00
	Other Expenses	55,000.00
12. Board of Health		
	Salaries and Wages	1,200.00
	Other Expenses	15,000.00
13. Parks		
	Salaries and Wages	12,000.00
	Other Expenses	6,000.00
14. Fire		
	Other Expenses	25,000.00
15. Municipal Court		
	Other Expenses	40,000.00
16. Inspection of Buildings		
	Salaries and Wages	26,000.00
	Other Expenses	4,000.00
17. Solid Waste Management		
	Salaries and Wages	5,000.00
	Other Expenses	67,000.00
18. Municipal Prosecutor		
	Other Expenses	4,000.00
19. Environmental		
	Other Expenses	2,000.00
20. Senior Citizen Transportation		
	Other Expenses	9,000.00
21. Recreation		
	Salaries and Wages	5,000.00
	Other Expenses	8,000.00
22. Street Lighting		
	Other Expenses	8,000.00
23. Shade Tree		
	Other Expenses	4,000.00
24. Legal Expenses		
		25,000.00
25. Animal Control		
		6,000.00
26. Library		
		51,000.00
27. Fire Hydrants		
		32,000.00
28. Monitor Well Testing		
		2,000.00
29. Visiting Nurse		
		5,626.00
30. Contingent		
		500.00

31. Hospitalization	195,000.00
32. Workers Compensation	43,200.00
33. Other Insurance	45,000.00
34. Social Security	60,000.00
35. Long Term Disability Insurance	5,000.00
36. Kelly Act - Mendham Commons	5,000.00
37. Mayor and Council	
Salaries and Wages	6,400.00
Other Expenses	6,000.00
38. Municipal Clerk	
Salaries and Wages	19,000.00
39. Computerized Data Processing	
Other Expenses	10,000.00
40. Historic Preservation	
Other Expenses	2,500.00
41. Aid to Volunteer Ambulance Company	
Other Expenses	10,000.00
42. Fire Related Services	
Salaries and Wages	5,500.00
Other Expenses	2,000.00
43. Electricity	17,149.00
44. Telephone	12,000.00
45. Water	3,000.00
46. Natural Gas	20,000.00
47. Gasoline	27,760.00
48. Annual Audit	10,000.00
49. Public Defender	500.00
Total	1,661,839.00

Dated: January 6, 2015

ATTEST:

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Neil Henry
Neil Henry, Mayor

**BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY**

RESOLUTION #2-15

TEMPORARY UTILITY APPROPRIATIONS BUDGET 2015

WHEREAS, R.S. 40A:4-19 as amended provides that where any contracts or commitments are to be made prior to the final adoption of the 2015 Budget, temporary appropriations should be made for the purposes and amounts required, in the manner and the time therein provided, and

WHEREAS, the date of this resolution is within the first thirty days of January 2015, and

WHEREAS, the total appropriations in the 2014 Budget are as follows:

Sewer Utility \$ 1,931,869.00

WHEREAS, 26.25% of the total appropriations in the 2014 budget are as follows:

Sewer Utility \$ 507,116.00

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Mendham, Morris County, New Jersey, that the following temporary appropriations be made and that a certified copy of this Resolution be transmitted to the Chief Financial Officer for her records.

Salaries and Wages	\$ 115,000.00
Other Expenses	\$ 383,116.00
Statutory Expenses	\$ 9,000.00

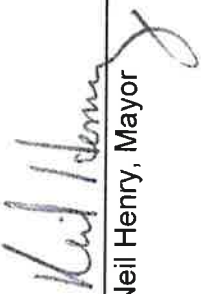
\$ 507,116.00

Dated: January 6, 2015

ATTEST:



Fred Semrau



Neil Henry, Mayor

**BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY**

RESOLUTION #10-15

FLETCHER LIBRARY TRUST

WHEREAS, Andrew Fletcher indicated his intention to make a gift to the Mendham Free Public Library of certain personal mementos of his life and his association with the Borough of Mendham, and to make an additional gift of securities having a value of approximately \$75,000.00 to establish a maintenance fund to preserve the collection; and

WHEREAS, Andrew Fletcher indicated his further wish that in the event the Mendham Free Public Library should for any reason be unable in the future to continue to maintain and preserve the collection in the Mendham area, then the collection and the maintenance fund balance should be transferred to the Borough of Mendham to be held for the same or similar purposes; and

WHEREAS, the Mayor and Council of the Borough of Mendham take cognizance of the significant role played by Andrew Fletcher in the development of Mendham Borough and his many contributions to civic improvement and, therefore, desires to perpetuate and preserve the value of his gift.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Mendham hereby express their purpose and intent to accept the mementos and maintenance fund for the purpose and under the circumstances hereinabove expressed; and

BE IT FURTHER RESOLVED that the Mayor and Council of the Borough of Mendham do hereby urge that this Resolution of intent be renewed annually at the Reorganization Meeting of the Borough Council.

Date: January 6, 2015

Attest:



FRED SOMRA



Neil Henry, Mayor

**BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY**

RESOLUTION #11-15

ANDREW FLETCHER THREE FIELDS MEMORIAL TRUST

WHEREAS, during his lifetime Andrew Fletcher made a gift, to the people of the Borough of Mendham, of his real estate known as "Three Fields" until such time as the Mayor and Council, in their discretion, might deem it advisable to sell it for the benefit of the people of the Borough; and

WHEREAS, Andrew Fletcher indicated his further wish that, in the event the Mayor and Council should sell "Three Fields", the proceeds of the sale should be used for such municipal purposes as would best serve the long term needs of the people of the Borough of Mendham, and that his name might thereby be commemorated; and

WHEREAS, the Mayor and Council of the Borough of Mendham, in exercise of the trust placed in them by Andrew Fletcher, did deem it advisable and did sell "Three Fields" on May 15, 1982, and did establish with the proceeds of that sale a fund known as the "Andrew Fletcher Three Fields Memorial Trust"; and

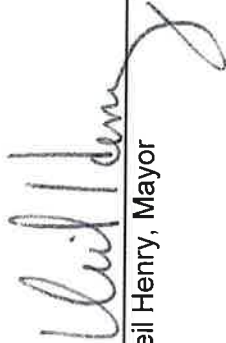
WHEREAS, the Mayor and Council of the Borough of Mendham take cognizance of the significant role played by Andrew Fletcher in the development of Mendham Borough and his many contributions to civic improvement and therefore, desire to perpetuate and preserve the value of his gift.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Mendham hereby express their purpose and intent to utilize the "Andrew Fletcher Three Fields Memorial Trust" for such projects or purposes as best suit the needs of the people of the Borough of Mendham; and

BE IT FURTHER RESOLVED that the Mayor and Council of the Borough of Mendham do hereby urge that this Resolution be considered for renewal annually.

Date: January 6, 2015

Attest:



Neil Henry, Mayor





Mayors Comments to the Community

I would like to once again wish you all a very Happy New Year and would like to thank the voters of Mendham Borough for electing me to my third-four year term as Mayor of Mendham Borough. It is a job I enjoy for various reasons and I couldn't do it without the help of members of the Borough Council, all of our Borough employees who work hard each day as well as all of our volunteers who donate their time back to the community as members of the various boards, commissions and committees that make up our local government. A special thanks to my wife, Leslie, who has been supportive of me in my role as Mayor and my newly adopted career in public administration as Township Administrator in Long Hill Township.

2014 was a very busy year in Mendham Borough. The Borough Council adopted a balanced municipal budget, amended our property maintenance ordinance which now enables us to enforce property maintenance regulations on abandoned properties while placing a bigger financial risk on the property owner for not doing so. We also completed a major curb reconstruction and paving project on Maple, Mountain and Park Avenue. We saved a significant amount of money by contracting with Blue Diamond Disposal to collect our curbside recyclables beginning in 2015. Key personnel moves were prevalent in 2014. Ellen Sandman moved on to become Township Administrator in Parsippany and was replaced by our new Borough Administrator, Richard Merkt. Rick, who is no stranger to the Mendham area, has been with us since November 1 and has quickly gotten organized to move us forward in 2015 and beyond. Borough Clerk Maureen Massey retired at the end of December and we are presently searching for her replacement. I am also happy to report that our first year contracting with the Borough of Chester to use their court has been a success and that the transition has been flawless. A special thanks as always to our emergency first responders who include the Police and Fire Departments as well as the First Aid squad and our Office of Emergency Management. It should be noted that Chief Libertino, Sergeant Camoia and Pirello and Detective Irons have been cited by the Morris County Prosecutors for assisting in bringing a quick resolution to the recent safety threat at Mendham

High School. It should also be noted that Sergeant McNichol, and Officer Barnes and Farry helped in the investigation as well.

The goals for the Mayor and Council for 2015 will include delivering another balanced budget that will provide the services we are accustomed to having in the Borough. The Mayor and Council will also hear a proposal from representatives of the Sisters of Christian Charity for a new overlay zone on their property. This is a major request from a planning and zoning perspective and will require much thought and deliberation before a decision is made on how to address their proposal. There will also be a major focus on personnel matters which Administrator Merkt and the Personnel Committee will be addressing. Our personnel manual needs to be reviewed for possible amendments as do our employee job descriptions. We also need to assess our salary ordinance to insure our salaries are comparable to the market salaries. Negotiations will continue in the early part of the year to insure a fair and equitable settlement with a labor contract with our local PBA. I would also like to see a continuation of last years paving project by identifying additional roads to be paved in 2015 and beyond. It makes more sense financially to pave in phases rather than try to play catch up all at once. I look forward to completing the feasibility study on the reconfiguration of the West Morris Regional High District and working with the Mayors from Mendham Township and the Chester's to decide on how we move forward once the study is completed. As for shared services, we will continue to remain open minded on any cost sharing opportunity that may present itself with our neighboring communities.

In closing, I can assure you that the Borough of Mendham is in excellent shape, both financially and also from a quality of life perspective. Our government remains fully transparent and I continue to encourage all of our residents to participate in any way possible to keep Mendham the community it is.

Sincerely,
Neil Henry
Mayor-Borough of Mendham