



POLICEMEN'S BENEVOLENT ASSOCIATION  
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## **Position Paper on the Succession of the Mendham Borough Police Department**

The PBA's official opinion on this matter is that we believe the best scenario for the citizens of Mendham Borough would be to have a new Police Chief promoted from within our ranks, prior to the retirement of Chief Libertino in January of 2017.

We feel that the Mendham Borough Police Department has an excellent relationship with the community and the citizens that we serve. We fear that merging with another jurisdiction could possibly impact the community-based approach that our Officers currently give to our residents.

We understand that the Council has an obligation to the citizens to explore all ideas that might increase cost savings. However, we feel that there are major concerns with how a merger could be accomplished and what the newly designed model would offer the residents of Mendham Borough. First and foremost, we will not support the idea of any Police Officer, in any jurisdiction, losing their jobs to accomplish this task. Furthermore, we do not support any Officer being demoted or losing any wages or benefits. The Officers of Mendham Borough and the surrounding jurisdictions love their jobs and the communities that we all serve. We have dedicated our lives to our Departments and wish to continue serving until we eventually retire. Our members have families that depend on our employment and we hope that each respective Council and Committee will honor this.

In conclusion, the PBA hopes that the Council will promote a new Mendham Borough Police Chief from within our ranks, prior to the retirement of Chief Libertino in January of 2017.

Respectively,

Mendham Borough Policemen's Benevolent Association Local #384